Hereford Regional Medical Center
DEAF SMITH COUNTY HOSPITAL DISTRICT

Board of Directors Meeting Minutes September 25, 2025

The Deaf Smith County Hospital District Board of Directors met in a regular monthly meeting on Thursday September 25, 2025, at 5:30 pm in the Board Room of Hereford Regional Medical Center.

Directors present: Kevin Bunch, Robert de la Cruz, Tim Law, Carla Purcella, and Chris Woodard.

Other attendees: Candice Smith, CEO; Paul Gafford, CFO; Kristin De Los Santos, COO; Kay Gudgell, CNO; Jodi Jordan, Admin Asst.; Dr. Trevor Rohm, Medical Director and Jim Steiert, Hereford Brand.

1. **Call to Order**
   Kevin Bunch, Chairman, called the meeting to order at 5:35 pm. Kevin led the Pledge of Allegiance and Tim Laws offered the invocation.

2. **Public Comment**
   No public comments.

3. **Approval of Minutes**
   The board reviewed August 28, 2025, and September 10, 2025, minutes. Tim Laws made a motion to approve both board minutes. The motion was seconded by Robert de la Cruz. Motion carried.

4. **Chief Financial Officers Report**
   Review and approve financial statements and statistical reports for the period ending August 31, 2025.
   Paul Gafford presented August 2025 financial information. The financial package included statistical data, balance sheets, and statements of revenue and expense with prior year comparisons and budget comparisons. The key financial indicators continue to show a strong days cash on hand and current ratio. August 2025 ended with a net loss of $372,000 and a year-to-date net gain of $3,098,451, including a one-time Employee Retention Credit. Cash decreased to $984,000 due to a bond interest payment. The final uncompensated care (UCC) supplemental payment information has been received, and the monthly $100,000 revenue estimate is no longer needed for August or September. This created an unfavorable Medicaid Supplemental Payment variance when compared with prior year and budget. Revenue deductions continue to be higher as a percentage of gross revenue than prior months. Time Laws made a motion to approve the financials as presented. Carla Purcella seconded the motion. Motion carried.

5. **Chief Executive Officers Report**
   Provider Recruitment
   Candice Smith reported Dr. Jansen will begin October 6, 2025, and recruitment continues for an additional Family Practice/OB physician. Two new candidates with C-section experience are being interviewed. Nephrology and dialysis services are operational and awaiting first patients. All staff training is complete. The Board recognized Kristin and Kay for their successful Medicare versus Medicare Advantage community education event.

6. **Chief Nursing Officers Report**
   Review and approve BD Alaris Quote
   CNO presented information regarding the replacement of obsolete IV pumps. The current Alaris pumps will no longer be supported after January. The updated quote reduced total cost from \$420,000 to \$287,000, with \$85,000 trade-in credit if executed by September 30. The pumps have a seven-year support agreement. Chris Woodard made a motion to approve purchase of the new Alaris pump system. Carla Purcella seconded the motion. With a show of hands, motion carried unanimously.

7. **Chief Operating Officer Report**
   Review of the OIG Board Compliance Guide
   Kristin De Los Santos provided follow-up regarding the quality and risk management program and encouraged board members to review the distributed materials. Implementation of recommendations and quarterly reports will begin in the next fiscal year. Kristin answered all questions related to the compliance guide.

8. **Medical Staff Report**
   Dr. Rohm discussed the increase in Medicare Advantage patients and how observation status affects inpatient statistics. August reflected lower inpatient days (average daily census 3.9) but higher observation cases. Specialty services including Pain Management, ENT, Orthopedics, Cardiology, and General Surgery continue monthly or weekly. ICU operations remain active. The EMS Department was recognized as EMS Service Provider of the Year for 2025. AI documentation software has been implemented in clinics to assist providers. Clinic volumes were lower for summer months but expected to rise in fall.

9. **Executive Session**
   At 6:17 pm, Kevin Bunch announced that a closed meeting would be held pursuant to Tex. Gov Code 161.032, Tex. Gov Code 551.071 and Health and Safety Code 161.032 and personal matters. At 6:23 pm, Chris Woodard made a motion to reconvene in open session. The motion was seconded by Robert de la Cruz. Motion carried.

   The following action was taken:
   Carla Purcella made a motion to reappoint, appoint and voluntary resignation the following providers:

   Physician Initial or Reappointment
   Provisional Status:
   Estes, Brooke, MD – Hospitalist
   Consulting Status
   Elfedaly, Mohamed, MD – General Surgery
   Hashimoto, Yohey, MD - General Surgery
   Obakhare, Izi, MD – General Surgery
   Quigley, LaJohn, MD - General Surgery
   Schneider, Brian, MD - General Surgery
   Soliman, Basem, MD - General Surgery

Voluntary Resignations
Agers, Gage, MD – Radiology
Alazzawi, Younis, MD – Radiology
Andrews, John, MD – Radiology
Archer, Branch, MD – Radiology
Bailey, April, MD – Radiology
Brooks, Charles, MD – Radiology
Campin, Richard, MD – Radiology
Ciszak, Tadeusz, MD – Radiology
Clark, Crandon, MD – Radiology
Cook, Stanley, MD – Radiology
Currie, Tully, MD – Radiology
Daniel, Michael, MD – Radiology
Davis, William, MD – Radiology
Elliott, Aaron, MD – Radiology
Gandikota, Neetha, MD – Radiology
Hall, Michael, MD – Radiology
Hakim, Paul, MD – Radiology
Khu, Richard, MD – Radiology
Kureti, Magha, MD – Radiology
Lennard, Luke, MD – Radiology
Manchester, Cameron, MD – Radiology
Mehta, Nilay, MD – Radiology
Pan, Paul, MD – Radiology
Parker, William, MD – Radiology
Pinkston, Robert, MD – Radiology
Reading, Jared, MD – Radiology
Uszynski, Martin, MD – Radiology
Zarian, Lawrence, MD – Radiology

Terminations
Black, Christopher, MD

Allied Health Initial or Reappointment

Voluntary Resignations
Malacara, Alijandro, PA – Radiology
Vogler, Phillip, PA - Radiology

Tim Laws seconded the motion. Motion passed unanimously.

10. Adjournment

Robert de la Cruz made a motion to adjourn. Tim Laws seconded. Motion passed unanimously. The meeting adjourned at 6:25 pm.

Kevin Bunch, Board Chairman