Hereford Regional Medical Center
DEAF SMITH COUNTY HOSPITAL DISTRICT

Board of Directors Meeting Minutes February 27, 2025

The Deaf Smith County Hospital District Board of Directors met in a regular monthly meeting on Thursday, February 27, 2025, at 5:30pm in the Board Room of Hereford Regional Medical Center.

Directors present: Tanner Black, Kevin Bunch, Robert Delacruz, Tim Laws, Carla Purcella and Chris Woodard.
Other attendees: Candice Smith, CEO; Paul Gafford CFO; Kay Gudgell, CNO; Kristin DeLosSantos, COO; Jodi Jordan, Admin Asst.; Dr. Trevor Rohm; Reyna Reyes, VFW; and Jim Steiert, Hereford Brand.

1. **Call to Order, Pledge and Invocation**
   Kevin Bunch, Chairman, called the meeting to order at 5:30 p.m. Kevin led the Pledge of Allegiance and Tim Laws offered the Invocation.

2. **Public Comment**
   Reyna Reyes, American Legion Post representative and second vice commander, wanted to express the difficulties with getting our veterans services here at our facility. Mrs. Reyes would like us to work together to get more services here in Hereford and not drive to Amarillo. Candice, Kristin and Dr. Rohm will get in touch with Reyna to set up a meeting to look at options to resolve the issues.

3. **Approval of Minutes**
   Carla Purcella made a motion to approve January 30, 2025, board minutes. The motion was seconded by Chris Woodard. Motion carried.

4. **Medical Staff**
   Dr. Rohm said from the medical staff perspective we haven't had any changes in our people. The big news to report is the increase in the number of clinic encounters. Dr. Rohm informed the board we continue to do our Medicare wellness. This captures all our quality days that need to be turned in. And we are continuing to expand our chronic care management program. Our CCM works closely with our community paramedicine program. All that we offer covers a great source of resources for our patients. We continue to have our cardiologists coming and they see many patients. And lastly Texas Tech continues to see patients at the clinic and do procedures at the hospital. Our hospital continues to be steady but looks like we may see a decrease in the coming days and months. All the hospital services have increased their numbers and that is fantastic. There has been a talk by our orthopedic, Dr. Rollins, coming back to see patients here at the clinic and the hospital for procedures. This will be fantastic for us. Dr. Rohm also updated the board on the Measles outbreak and the policy for treatment, vaccinations and the outbreak itself.

5. **Chief Financial Officers Report**
   Presentation of financial statements
   Mr. Gafford presented January's financial information. The financial package included statistical data, balance sheets, and statements of revenue and expense with prior year comparisons and budget comparisons. The income statement shows a net income for the month of $544,619 and year to date of $1,071,882. Year to date net income is $59,527 ahead of budget. Gross patient revenue continues to drive the bottom line as this is the third month this fiscal year over $6M. By comparison, there

were no months over $6M last year. Also, this month was an exceptionally good 340B revenue month at $216K. Chris Woodard made a motion to accept the January 2025 financials as presented. The motion was seconded by Tanner Black. Motion carried.

6. **Chief Executive Officers Report**
UCDY10 recoupment Update
Candice gave a brief update on the UCDY10 recoupment to the board. On February 19, 2025, I received an email from HHSC involving the UCDY 10 Myers and Stauffer's recoupment code and in the letter, it stated that the district will have to pay back the total amount. After correspondence with Novita's and HHSC, the district received an email that we could set up a payment plan. The first payment will be March 15th for $141,659.75. Over the next eight months, we will pay the same amount. The district is still in a limbo situation. To avoid having to pay anything back, the district will have to get through this S10 audit by March 15th. We've already started pulling samples so that we can expedite this, but this is the one that they made errors on that's caused the payback. So, we don't want to rush through. We have 170 days to complete. The days started in December.
Pain Management Program
Candice updated the board on a Pain Management Program contract. She signed with Summit Pain and Wellness. The district will have pain management starting here in our facility in two to three months. We've started the process of credentialing and establishing billing codes for services. They will come to our facility once a week, see patients in the clinic, identify those that might be a candidate for fluoroscopy, guided injections, etc.
Recruitment Update
Candice Smith gave a brief update to the board on the recruitment of providers. We have two recruitment agencies working with us. We have a candidate coming tomorrow, she is an FPOB named Dr. Chateau. Also Dr. Copeland wants to come desperately but as of today can't until August of 2026. He would have to pay a large amount of money back each month if he were to breach his contract. The district sent a contract to him to review.
Updated HR Policies – PRN, PTO and Extended Sick Leave
Candice presented updated Human Resources policies. We updated our PRN policy to reflect the requirements for all our PRN employees and managers. Also, we updated our PTO and sick policies. The former policy read that after 24 hours of PTO you could go into your sick bank. Most employees were better within 24 hours and didn't use their sick. They also weren't allowed to use their sick when they were hospitalized or a family hospitalized until they used 24 hours PTO. So the policy was revised to state that extended illness, make time off from work for extended illness or hospitalization, they go directly into their extended sick leave. The district also changed the PTO to two consecutive shifts instead of the 24 hours to go to their extended illness back. If you use the extended sick leave, you will need a doctor's note. After all the changes that equated to essentially two extra days of PTO over the course of a year.

Executive Session
At 6:20 pm, Kevin Bunch announced that a closed meeting would be held pursuant to Tex. Gov Code 161.032, Tex. Gov Code 551.071 and Health and Safety Code 161.032 and Tex. Gov't Code 551.074. At 6:48 pm, Tim Black made a motion to reconvened in open session. Motion was seconded by Tanner Black. The following action was taken:

Tanner Black made a motion to reappoint, appoint and voluntary resignation the following providers:

Initial Appointment
Neil Bishop, MD – Emergency Medicine
Eric Vest, MD – Emergency Medicine
Jared Reading, MD – Radiology
Tao Guo, MD - Pathology
Reappointment – Advancement
Joseph Illuore, MD – Emergency Medicine
Voluntary Resignations
Raymond Adedapo, MD – Emergency Medicine – DNR
Elizabeth Seymour, MD – Emergency Medicine – DNR
Perry Basset, MD - Emergency Medicine

Allied Health – Advancement
Daniel Howell, CRNA

Robert De La Cruz seconded the motion. Motion passed unanimously.

7. **Adjournment**
Carla Purcella made a motion to adjourn. Chris Woodard seconded. Motion passed unanimously. The meeting adjourned at 6:49 pm.

Kevin Bunch, Board Chairman