Hereford Regional Medical Center
DEAF SMITH COUNTY HOSPITAL DISTRICT

Board of Directors Meeting Minutes February 19, 2026

The Deaf Smith County Hospital District Board of Directors met in a regular monthly meeting on Thursday, February 19, 2025, at 5:30pm in the Board Room of Hereford Regional Medical Center.

Directors present: Tanner Black, Kevin Bunch, Robert Delacruz, Tim Laws, and Troyce Sturgess.

Other attendees: Candice Smith, CEO; Paul Gafford CFO; Kay Gudgell, CNO; Jodi Jordan, Admin Asst.; Dr. Trevor Rohm; and Jim Steiert, Hereford Brand.

1. **Call to Order, Pledge and Invocation**
   Kevin Bunch, Chairman, called the meeting to order at 5:32 p.m. Kevin led the Pledge of Allegiance and Tim Laws offered the Invocation.

2. **Approval of Minutes**
   Troyce Sturgess made a motion to approve January 29, 2026, board minutes. The motion was seconded by Tim Laws. Motion carried.
   Election of Board Officers for 2025-2026
   The board reviewed the proposed officers and committee assignments. Troyce Sturgess made a motion to approve the officers and committees as presented. The motion was seconded by Tanner Black. Motion carried.

3. **Chief Financial Officers Report**
   Review and approve presentation of the financial year end audit
   Christa Worley and Debra Whitley presented the Independent Auditor's Report for the years ended September 30, 2025, and 2024. They stated the DSCHD financial statements have a clean opinion, and the financial statements are presented fairly, in all material respect. The increase in net position for the year ending September 30, 2025, is $1,357,164. There were no matters to report to the board regarding the DSCHD's accounting policies, methods, accounting treatment, judgements or accounting estimates. Tanner Black made a motion to approve the audit as presented. The motion was seconded by Troyce Sturgess. Motion carried unanimously.
   Presentation of financial statements
   Paul presented the January financial report, noting improved performance compared to December, though results remain below prior year and budget. The hospital reported approximately 293 days cash on hand and accounts receivable of 42.7. The net loss for the month was approximately ($21,000), showing significant improvement; however, year-to-date has a net loss of ($223,000). Volumes showed slight improvement over prior months. Emergency room visits remain lower than historical levels and continue to impact revenue. Expenses were generally comparable with prior months. Increase in locum tenens expense has the largest increase on expenses. Cash increased by approximately $1.4 million due to tax collections. Tim Laws made a motion to approve the financials as presented. The motion was seconded by Troyce Sturgess. Motion carried.

4. **Chief Nursing Officer Report**
Review and approve ER policies
Kay presented policy updates for ER, including required changes related to care and bereavement specific to pediatric patients, all of which have been reviewed and approved by Medical Staff. Tanner Black approved the policies as presented. The motion was seconded by Troyce Sturgess. Motion carried.

5. **Medical Staff Report**
Dr. Rohm provided an update on Medical Staff activities, noting ongoing efforts to maintain and expand provider coverage and support hospital and clinic services. He reported continued coordination with visiting and specialty providers to enhance access to care for patients. Recruitment and onboarding efforts are progressing, with additional providers expected to join and strengthen service lines in the near future. He also highlighted the continued focus on improving patient access, supporting clinical operations, and ensuring high-quality care delivery within the organization. Overall, the Medical Staff remains actively engaged in growing services and meeting community healthcare needs.

Executive Session
At 6:50 pm, Kevin Bunch announced that a closed meeting would be held pursuant to Tex. Gov Code 161.032, Tex. Gov Code 551.071 and Health and Safety Code 161.032 and Tex. Gov't Code 551.074. At 7:07 pm, Tanner Black made a motion to reconvene in open session. Motion was seconded by Tim Laws. The following action was taken:

Robert de la Cruz made a motion to approve the reappointment, appointment, and voluntary resignation of the following providers:

<u>Initial Appointment – Provisional</u>
Chalyan Gayane, DO – Emergency Medicine
Havas, Jeremy, MD – Radiology (Red Flag)
Sami, Faisal, MD – Radiology (Red Flag)
Taussig, Pedro, MD – Radiology (Red Flag)
Tsai, Charles, MD - Radiology
<u>Reappointment – Courtesy</u>
Atchison, Robert, MD – Emergency Medicine
Childers, Manon, DO - Emergency Medicine
Estrada, Eric, MD - Emergency Medicine
Iloure, Joseph, MD - Emergency Medicine
Tillotson, Nathan, DO – OB/GYN
Wang, Bruce, MD – OB/GYN
Consulting Status
Hurly, James, MD – Pathology
Cox, Lane, MD – Cardiology

Voluntary Resignations
Buxie, Caraleigh, CRNA – contract terminated
Dunlap, Joshua, CRNA – contract terminated
Jordan, Jacob, CRNA – contract terminated
Lawsi, Mujahed, MD – General surgery – did not return recredentialing packet
Palomarez, Rigo, MD – Emergency Medicine – per Southwest Group
Wick, Matthew, MD - Emergency Medicine – per Southwest Group

Allied Health – Initial
Anderson, Kyle, CRNA – Nurse Anesthetist
Reappointment – Active
McCullough, Maude, LPC - Counselor

Troyce Sturgess seconded the motion. Motion passed unanimously.

6. **Adjournment**
Troyce Sturgess made a motion to adjourn. Tanner Black seconded. Motion passed unanimously. The meeting adjourned at 7:15 pm.

Kevin Bunch, Board Chairman